



St. Luke's Lutheran Church

2011

Annual Report

*Helping people make a life
changing connection with Jesus
Christ, St. Luke's is a faith
community committed to
connecting, growing and serving.*

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**Agenda
February 5, 2012**

Call to Order	President Sherry Skogman
Opening Devotions	Pastor Liedtke
90 Years of Blessings 90 th anniversary highlights Hopes and dreams for the next 90 years	
Approval of 2011 Minutes (pages 4 – 5)	
Report of the Nominating Committee (page 6)	President Sherry Skogman
Elections Council of Elders (page 6) Endowment Committee (page 6)	
Review of the Annual Report	
Review of 2011 Finance Report (page 25)	Treasurer Fran Parson
Old Business	
New Business Approval of the 3 rd pastoral position Approval of the formation of a Call Committee Presentation and approval of the 2012 Financial Plan (page 26)	Treasurer Fran Parson
Announcements	
Adjournment	
Closing Prayer	Pastor Boadwine

IN MEMORIAM

“Now, Lord, You have kept Your promise, and You may let Your servant go in peace. For with my own eyes I have seen Your salvation, which You have made ready in the presence of all people. I am the Resurrection and the Life. Those who believe in me, even though they die, will live, and everyone who lives and believes in me will never die.”

With gratitude we remember the following who have been called to the Church Triumphant during the past year:

St. Luke's Members

Jeanette Andersen
Lucille Clough
Ione Conant
Fay Crouse
Harold Cummings
Doris Eilertson

Ruth Friesen
LaVerne Hoppe
Mary Mueller
Peggy Rankin
Carol Redenz
Gertrude Sloey

Friends of St. Luke's

Marie Bergmann
Marcia Brunner
Dorothy Genszler
Hazel Miller
Marilyn Zimmerman

**ANNUAL MEETING
St. Luke's Lutheran Church
February 13, 2011**

Call to Order: Council of Elders President Sherry Skogman called the meeting to order at 12:10 pm. The meeting was attended by approximately 75 people.

Opening Devotions: Pastor Boadwine led the devotion, reading from the Letter of Ephesians, Chapter 4.

90th Anniversary #1 – 1920s - Led by Laura Ganswindt
"Living Stones, Shining Lights"
What was the first place of worship for St. Luke's?

Approval of 2010 Annual Meeting Minutes: President Skogman presented the February 21, 2010 minutes of the Annual Meeting for approval. A motion was made and seconded to approve the minutes as presented; motion was approved.

90th Anniversary #2 – 1930s - Led by Laura Ganswindt
"Living Stones, Shining Lights"
In what decade was St. Luke's motto, *We Grow as We Serve and Pray*?

Report of Nominating Committee:

Council of Elders

President Skogman presented three candidates for election to the Council of Elders – Gabriel Buncsak, Daryl Stewart and Cathy Whitsitt. A motion was made and seconded to approve the election of those candidates presented; motion was approved.

Endowment Committee

President Skogman presented two candidates for election to the Endowment Committee – Edward Raether and John Tans. A motion was made and seconded to approve the election of those candidates presented; motion was approved.

90th Anniversary #3 – 1940s - Led by Laura Ganswindt
"Living Stones, Shining Lights"
Who was the pastor installed in 1942?

Review of the Annual Report: Both pastors addressed the Pastors' Report of 2010. Pastor Boadwine extended her appreciation for the support of the congregation, the staff and Pastor Liedtke during her illness. She also provided a brief update on her progress and work schedule. Thanks were extended to Council Members Phil Bangle, Pat Schroeder and Dick Wood who are completing their terms.

Pastor Liedtke explained that this report gives an overview of the year. He highlighted the work of the serving ministries, his sabbatical and the development of the Management Plan.

90th Anniversary #4 – 1950s - Led by Laura Ganswindt
"Living Stones, Shining Lights"
What was the parish house, where was the parish house, and what year was engraved on the cornerstone?

Report of the Finance Committee: Finance Committee Chair Brad Skogman presented the 2010 Financial Report. He noted that general contributions increased by \$20,000, as well as overall giving increased by \$36,000. Expenses were down as a direct result of difficult decisions made to reduce spending. Child Life Ministries continues to thrive with high enrollments. In addition, the end-of-the-year surplus allowed the loan from the building fund to be repaid. President Skogman presented the 2010 Financial Report for approval. A motion was made and seconded to approve the 2010 Financial Report as presented; motion was approved.

90th Anniversary #5 – 1960s - Led by Laura Ganswindt
"Living Stones, Shining Lights"
When was the last church service held in the red brick church? Did you know the red bricks came from the city streets?

Old Business: None

90th Anniversary #6 – 1970s - Led by Laura Ganswindt
“Living Stones, Shining Lights”

What year in the 1970s was the year of firsts – the first woman pastor at St. Luke’s and the first married couple to serve as a pastoral team.

New Business:

Management Plan

Pastor Liedtke reported that he drafted the Management Plan during his 2010 sabbatical. It includes information he assembled from the MET process, the visioning plan, and conversations with staff and others. He found that five points from the MET process still have relevance today. When finalized, the plan will be a guide as we move forward into the future. The council is currently reviewing it and offering input.

2011 Spending Plan

Finance Committee Chair Brad Skogman presented the spending plan for 2011. He explained that the plan was developed prior to the end-of-the-year figures. He provided added information to several areas. He highlighted the youth program, noting that the plan considers the program is also supported by fund raisers. A second area related to the additional \$5,000 in fellowship that reflects anticipated expenses for the 90th anniversary. And lastly, there was no increase in health benefits this year. President Skogman presented the 2011 Spending Plan for approval. A motion was made and seconded to approve the 2011 Spending Plan as presented; motion was approved.

90th Anniversary #7 – 1980s - Led by Laura Ganswindt
“Living Stones, Shining Lights”

What decade was St. Luke’s mission, *Catch the Vision, Build on Faith*.

Announcements: President Skogman provided this opportunity for further announcements. A member briefly shared personal comments relative to participation/experience at St. Luke’s; support of veterans, veteran programs, display of US flag; and the addition of wheel chair space.

90th Anniversary #8 – 1990s - Led by Laura Ganswindt
“Living Stones, Shining Lights”

In 1996, what program was started at St. Luke’s?

90th Anniversary #9 – 2000s - Led by Laura Ganswindt
“Living Stones, Shining Lights”

What decade did we see St. Luke’s II, youth group musicals, and the calling of Pastor Boadwine and Pastor Liedtke?

90th Anniversary – 2011 - Led by Laura Ganswindt
“Living Stones, Shining Lights”

St. Luke’s has been blessed with a rich history which is the foundation of St. Luke’s today. Our 90th anniversary will be celebrated on May 21-22.

Adjournment: A motion was made and seconded to adjourn; motion was approved.

Time: 12:50 pm

Closing Prayer: Pastor Liedtke closed the annual meeting with prayer.

Respectfully Submitted,
Kathy Runte
Secretary

NOMINATING COMMITTEE REPORT

The following have been nominated by the Council of Elders to serve on the Council of Elders of St. Luke's Lutheran Church for a term of four years:

Susan Bangle
Jeanette Bjerke
Laura Cameron
Robert Jones (I)
Maria Klassy

The following have been nominated by the Council of Elders to serve on the Endowment Committee of St. Luke's Lutheran Church for a term of three years:

Jeff Ashley
Chris Jackson

PASTORS' REPORT

As we bring the year 2011 to a close we do so by honoring the 90th anniversary of St. Luke's. For 90 years this congregation has gathered to worship and to grow in the faith on the corner of Carroll and Grand and from the corner of Carroll and Grand this congregation has made a difference throughout the world. Thank you to everyone for a wonderful celebration. But our 90th anniversary was not just about giving thanks for our rich history. It also gave us the opportunity to have a "revival" Lutheran style! That is, to renew our faith, energy and commitment to be God's people in and through St. Luke's.

So with gratitude for our past and excitement for our future we move into 2012 with abundant hopes and dreams....

CONNECTING: Worship is at the heart of our life together for it is where God comes to meet us in Word and Sacrament and it is where we connect with one another. We are blessed with a wonderful worship life and it is our hope that every one connected with St. Luke's will make worship a priority in 2012. We are deeply grateful for all those who gather for worship and for all those who offer their gifts in providing the most meaningful worship possible. Fellowship gatherings provide us with the opportunity to connect with one another and through our health ministry spiritual, emotional and physical wellness is promoted.

GROWING: It is said that in every endeavor of life that once we stop growing we begin to die. Growing experiences, led by energetic people, are abundant at St. Luke's for all ages. These experiences provide the opportunity to learn the stories of our faith, to grow in faith and to strengthen the foundation of our faith. It is our hope that every one will make one growing experience a priority in 2012.

Our Council of Elders recognizes the need for our growing ministries to have greater oversight and coordination and so is recommending that we call a third pastor to provide that leadership as well as assist in the ongoing pastoral ministry of St. Luke's. (Please see page 2 for more information)

SERVING: St. Luke's deliberately seeks to put its caring into action and this was reflected in our sharing at the end of 2011. On short notice, over \$5,000 was given by the people of St. Luke's to provide seed money for an emergency over flow shelter in partnership with the other downtown churches and Hebron House. And if that wasn't enough the response shown through our Holiday Ministries was over whelming! It is our hope that, not only will more people become involved in the planning and coordinating of our serving ministries opportunities, but that everyone will participate in at least one mission event in 2012 where their hands and feet will put their faith into action.

Our "themes" for this past year are a reflection of who we believe God has called us to be and of our openness to the adventure God has in store for us for the next 90 years!

Living Stones; Shining Lights

Leap of Faith

Prepare to be Surprised

And now: Making it Happen:

- Connecting: Participating in worship on a regular basis.
Being an inviting and welcoming community.
- Growing: Growing in faith with each adult member of the congregation committing to at least 1 educational opportunity.
- Serving: Putting our care into action with each member of the church (young and old alike) participating in one mission opportunity.
- Support: Affirm our commitment to providing the financial resources through a 5% increase in giving to the General Fund to support a minimal increase to present staff, to call a third pastor into the life of the congregation and to faithfully address the ongoing property upkeep and needs.

We can't complete this annual report without a sincere thank you to the staff of St. Luke's who serve their God and this congregation so well. We especially thank LeAnn Panek who served St. Luke's for 7 years as Parish Nurse and now in her new role continues to have a presence in her Community Nurse's role with ProHealth. And with high regard and deep appreciation we thank Phil Hanson for 13 years of youth ministry. In a world where the average longevity of the youth minister is somewhere in the 2 year range, Phil has served long and faithfully. We certainly wish Phil well in his next chapter of life and look forward to his and his family's ongoing presence in the life of St. Luke's

We are deeply grateful for our ministry among and with the people of St. Luke's!

Pastor Boadwine

Pastor Liedtke

PRESIDENT'S REPORT

What an amazing year we just finished! It was a joy and a blessing to celebrate the 90th anniversary of St. Luke's together. The weekend was a tremendous success with the help of so many hands. On behalf of the Council of Elders, I would like to thank everyone who was involved in each and every part of the entire weekend! As we looked back over the past 90 years, there was so much to be grateful for. We have been blessed with so many faithful members before us who created the foundation of who we are today. As we look ahead, we pray that we continue to serve God and do His work as a downtown church of Waukesha.

It is an honor to serve our congregation on the Council of Elders. We are a group of 12 members and both pastors. Our Council includes Pastor Gary, Pastor Kathy, Gabe Buncsak, Bob Jones, Debbie Knee, Doug Milway, Sheri Nimmo-Watkis, Fran Parson, Page Remmers, Kathy Runte, Bob Selle, Daryl Stewart, Cathy Whitsitt and I. We meet monthly. We share a short devotional and then conduct a board meeting. It is our goal to serve St. Luke's in alignment with God's direction and purpose. We will be having our annual council retreat coming soon on March 25.

I also have the pleasure of being a part of the Child Life Ministries Board. St. Luke's has so many amazing programs to offer the children. We are blessed with faithful teachers, helpers, volunteers, administrator, assistant director and director. They share their hearts and faith with all the children each and every day. Our board includes Nicole Zeroth, Judy Mayhew, John Remmers, Laura Tank, Steve Rich, Doug Milway, Jodi Weaver, Jessica Cattarozzle, Ashley Bregantini, Cindy Maigatter and I.

On behalf of the Council of Elders, I would like to thank everyone who shares their time and talents throughout the church as well as the community. Our church is not only inside the building on Carroll Street but the work of our church goes deep within our community and wider throughout our world. What a blessing to be a member at St. Luke's church with so many faithful servants.

May God Bless You and Keep You!

Sherry Skogman-Council President

MUSIC MINISTRY REPORT

Dear Friends in Christ,

The music ministry team at St. Luke's was very busy in 2011, the year of our 90th anniversary, as a congregation. All of the choirs were involved in some way for our 90th anniversary service and in the fall revival. It was a great experience for all of us.

The choirs of St. Luke's are truly a blessing. I am always amazed that so many youth, their families, and adults will give so much time from their busy lives to be the music department of St. Luke's. Almost all of the music that happens at St. Luke's happens because of volunteers, and for that I am forever grateful. Senior Choir participated and hosted our first Taize prayer service this year along with several other congregations. St. Luke's also hosted the Epiphany service which involves our congregation and the St. Matthias Congregation. Godsbells continues to grow both in numbers and ability. They also were a part of the Taize service. The men's chorus and the young men of Saints and Sinners performed at the annual Interfaith dinner in May, and we found the men and the young men really worked well together. Our youth choirs continue to flourish and bring their joy and enthusiasm to our worship.

I thank our volunteer directors, Kathy Gale and Sherry Casper, for the wonderful work they do with our young people. We also thank our ever growing group of instrumentalists that enhance our worship under the leadership of Tracy Esser.

In the fall of 2011 we bid good-bye to our fantastic New Song director, Corinn Marich. Corinn's faith shone through her music, her worship leading, and through the PowerPoints that she prepared for every week. We wish her well, but we miss her. God, however, had a plan for us, and in October we hired Mark Woodford to be our new New Song director. We already know that Mark has a passion for worship and music, and brings a delightful new sound to our service. Special thanks to the musicians who have joined with Mark to make our contemporary worship so meaningful.

There were two music camps in 2011. The Middle School Music and Mission spent a week singing and ringing, learning about the parables and the kingdom of God, and serving our congregation through building the games that our children play at most of our congregational social gatherings. The elementary school music camp "Sing a Song of Seasons," spent their week travelling through the church year. Our volunteer staff for these events is fantastic and really makes them happen.

As part of our mission to use St. Luke's as a musical venue in the city, the Waukesha Choral Union and the Wisconsin Philharmonic have both performed at St. Luke's in 2011. Both organizations are grateful for this facility and have nothing but praise for the welcome they receive here.

As Pastor Kathy says "It's all a gift." I consider myself extremely fortunate to be the music director of this congregation. I look forward to the surprises that are always just around the corner, and am honored to serve.

Yours in Christ,

Joyce Ruck
Director of Music

PARISH NURSE MINISTRY/HEALTH MINISTRY SUMMARY FOR OCTOBER 2010-SEPTEMBER 2011

Health Ministries

***Health Ministry Team** has 8 members. Chair position remains vacant.

***Healthy Snack Sundays** are going very well. The Health Ministry Team “owns” this program. Hope to offer more than 4 in the coming year.

***Prayer Shawl Ministry** continues to be self-supporting, giving countless numbers of shawls, baby hats, scarves, etc. to numerous entities in the city, nationally and internationally.

***Hospital and Homebound/Nursing Home Visitation Ministry** has committed volunteers and new folks joined this ministry last year. We are particularly low in Hospital positions.

***The Prayer Ministries** (phone chain, prayer group) continue as well.

***Healing Services** continue to be successful. With the continued format we reach more people in ONE SERVICE than we did having a separate service. We welcome those who have the gift of prayer to volunteer and form a larger volunteer pool.

With the dissolution of the Parish Nurse Program, the Pastors and I are grateful for those who stepped forward to assume the lead position for many of the ministries.

Parish Nurse Ministry

My main role has been that of a “case manager” which means that I provide individual visits, advocacy, and education to members and/or their families. This happens through phone calls, home/hospital visits, and sometimes nursing home visits. Between blood pressure screenings and individual visits, I averaged 97 contacts per month. This was up from 76 last year; however, 3 months of increased hours need to be taken into consideration for that increase.

Total Contacts: 1168 (phone follow up, visits in hospital, home or rehab, mailings, etc)

Average Monthly Contacts: 97

Events: Monthly Blood Pressure Screenings at church
Breast Health Presentation/Education (10/10)
Baptism Classes
All Saint's Service
CPR training for CLM
Women's Retreat Day
Hospital Day with Mrs. Mayhew's 4 year olds
Healing Services

It has been an honor to be of service here at St. Luke's Lutheran Church.

Respectfully Submitted,

Leann Panek, RN, BSN, MA

YOUTH MINISTRY REPORT

Glory to God in the Highest! Youth Ministry at St. Luke's during 2011 included activities, events, and adventures. TEAM, our weekly youth ministry for high school students which meets on Thursday evenings during the school year continued to offer a place for students and caring adults to gather, share life together, and grow in faith.

Throughout the year we covered such topics as:

- Courage to Stand Alone in faith
- Courage to Stand Tall in faith
- Courage to Stand Firm in faith
- Fitting in as a person of faith
- The Power in Jesus' name
- Sharing our blessings with those less fortunate
- Learning how to share our gifts and talents
- God's Amazing nature

Our summer activities included a Brewer's game, bowling, and of course, our Annual Summer Trip – this year an adventure trip to Camp Christikon in Montana. At Christikon, our students and adult leaders went on 5 night backpacking adventures in the Wilderness-Beartooth mountain ranges in South Central Montana. We spent weeks preparing for this trip with a number of practice hikes and teambuilding sessions.

We were blessed again this year to have former students Will Reichardt and Kevin Zahn providing leadership and mentoring throughout the year, as they both continue to serve students in Milwaukee through City Year, an after-school program created through AmeriCorps.

Of course, throughout the year, students were also involved in a number of traditional youth ministry service projects, fund raisers, and activities including:

- Raising money for the Waukesha County Food Pantry
- Hosting the Old Fashioned Sweetheart Dinner
- Assisting with Sunday School & Vacation Bible School
- Packing and loading the Lutheran World Relief truck
- Helping with games at the Fall Festival & Pie Feast
- Sending Care Packages to our college students
- Ushering, reading lessons, & Communion Assisting during worship
- Serving at the Spaghetti Dinner Fundraiser

Our transition in Confirmation continued, as we engaged our Middle School students fully now in Confirmation. See Laurie Rohrwasser's report for further details.

My thanks to all the wonderful adult volunteers who continued to work so diligently to provide these educational and growing opportunities for our students.

*Respectfully Submitted,
Phil Hanson*

CHILD LIFE MINISTRIES REPORT

Reflecting on 2011 brings many thoughts to mind; two themes that jump out are themes that are related directly to the mission of St. Luke's – connecting and growing. The other major theme that comes to mind when thinking about Child Life Ministries (CLM) is that of outreach. I would like this report to answer in a small part the question that many people ask, "What happens in the basement all day?"

To fully understand the happenings of CLM one must look at the ministry numbers in whole and in part. Day in and day out 135 children attend three programs; 55 attend Preschool (3 year old, 4 year old and 2 year old First Steps), 47 attend 4 year old Kindergarten (4K) and 77 attend Child Care which totals 179 spots being filled. This means that 44 are interconnected within our own programming; some do Preschool and 4K, some do all three and some do childcare and Preschool. In 2011, we served and cared for 120 families, of which 30 (25%) are church families. As one can see, we have a very busy basement day in and day out.

The question of so what do the 135 children do is one that is hard to capture on paper but we will try. Children attending program first and foremost receive a curriculum presented with love and care by 24 staff. In a typical day a child is met with love, taught with compassion and understanding and grows in all areas of development as an individual and as a community. Research shows that children learn best by play; our goal is to teach children as they play; teachers are intentional in doing just that. Day in and day out children learn how to handle their emotions, how to be productive in a school environment, how to relate to others, how to use their bodies and brains, what their strengths are as a learner and overall who they are as a person. All of these skills are being developed through a balance of play and academics within centers in classrooms, art projects, science experiments, cooking projects, bible stories, center time, outdoor play and group time.

Though day to day is about learning between children and staff, it is about so much more. Building relationships with families is a high priority for all of our staff; even those that work 6 hours a week. When relationships are formed not only does it benefit the children it benefits the community and St. Luke's as a whole. For example, 12 CLM children were baptized this year and of those seven families, five joined the church. There are an additional 3 families who also joined in 2011 after being a part of CLM programming.

Along side reaching our families, CLM works on being part of the church family and the community. Examples of joining the church family are that all age eligible children were invited to Sunday School, Pie Fest, the Family Movie Revival, to baptism classes and to new member classes. Additionally, Mrs. Ruck provides bi-weekly music classes for Preschool age children in both the Preschool program and the Child Care program and Miss Kris does a weekly "church time" for our 2 – 4 year olds. CLM worked with the church to run Pancakes 4 Presents, a church rummage, a Sock Hop, a Book Fair and Christmas Sharing the Love. To reach out to the community, CLM does many things including, food drives, drives for supplies for the Hope and Women's Centers, Penny Wars for Breast Cancer, Literacy Council and library story times and numerous School District committee work.

Overall, we feel blessed to connect and serve our community and to grow our ministry here at St. Luke's. We look forward to a great 2012! Feel free to visit us any time Monday – Friday to see the wonderful things happening.

Blessings,

Mrs. Nicole Zeroth and Mrs. Judy Mayhew

CHILDREN AND FAMILY MINISTRY REPORT

This year's theme in Children and Family Ministries has been **Take a Leap of Faith by Fully Relying on God (FROG)!** This has kept us really hopping with a variety of new and current ministries growing and changing to help the families of St. Luke's Grow!

One of the biggest changes this year happened in Christian education. This summer for the first time we held Sunday school in summer. It was a great way to keep connected with the families in our church, and share our faith through hands on learning with the children in our Sunday school. To give our teachers a break, we used a multigenerational approach so that the older children helped our young friends. This was a great success and I am looking forward to expanding this ministry in the summers to come.

Another new ministry development was the formation of a program called faith and fun. This is a group that focuses on getting 4th through 6th graders connected with their friends and congregation by doing a variety of activities and mission projects. Some of the activities included, making dog treats and visiting the animal shelter, caroling at a nursing home, having a make your own pizza night and much more. It is fun watching them get excited about our church and encouraging their friends to come and be involved in such an important part of their lives.

God has also blessed our children and family ministries that continue to grow and thrive. We began the second year of an in house curriculum that helps us learn and discover more about our AWESOME GOD! They really enjoy the hands on activities and service projects that are incorporated into the curriculum.

Family activities and workshops continue to be a great way of discovering different ways to **Rely on God**. We currently invite families to participate in a baptism reunion party, a kindergarten blessing event, a learn about your Bible workshop, a First communion workshop and a variety of other activities throughout the year. These special events help foster connections in our church community that can last a life time as well as encourage people to take a leap of faith and discover more about our God. As you can see the year of the **FROG- Fully Rely on GOD-** has kept us jumping in a lot different ways.

This ministry continues to grow because of the many people who are willing to share their faith and time with the people not only in our faith family but the community. This year I need to say an extra huge thank you to all the teens that are willing to be involved. We had over 30 7th-12th graders helping with Bible school alone. That is not including the ones that help with Sunday school, family activity nights, ushering on the 3rd Sunday, coming in special to set up during the week and much more. They have made this a place where younger children feel safe and have older youth to look up to in their faith journey. We are so blessed to have them in our church family.

I am looking forward to another year filled with adventure as we all continue to live our faith out loud. I'm sure God will continue to keep us hopping and growing in a variety of new ways. I am hoping all of you will continue to join me on this amazing journey of faith as our Children and Family Ministry continues to evolve.

God Bless!

Kris

CONFIRMATION MINISTRY REPORT

Dear Friends in Christ,

Last spring we held 2 Prayer Retreats right here at St. Luke's, one for 9th grade and the other for 10th grade. The support received in the form of prayer for the 2 Prayer Vigils was outstanding! While the vast majority came from our congregation, we had the prayers of many grandparents, aunts/uncles and friends. We addressed the questions "Does God really answer prayer?" and "Can I trust God". We also explored various ways in which we can pray.

During the summer, Pastor Boadwine, Pastor Liedtke, Phil Hanson and I met with students who were writing their Statement of Faith. Those students participated in the Affirmation of Baptism Service on October 30.

In September, Confirmation Ministry began the "final" transition from Confirmation instruction in 9th and 10th grade, to 7th and 8th grade. Beginning in September of 2012 we will have completed the transition phase and will have 7th & 8th grades meeting for Confirmation classes on Sunday at noon. The 6th grade confirmation students will continue to meet during the Sunday school hour. As this phase closes, I need to say thank you to Phil for the countless ways in which he helped to move this "transition" along!

Our ongoing service project for the year is providing school supplies for the HOPE Center and Food for the Waukesha Food Pantry.

This year students were issued a challenge to bring in 250 (with an actual goal of 500) jars of baby food during the 4 weeks of Advent. Our challenge began November 20th and concluded December 18th with a final total of 1,349 jars of food, formula, cereal etc... The challenge that was issued came with the promise of a pizza party if our goal was met. Needless to say, pizza is certainly in our near future!

None of this would be possible without the dedicated and faith-filled adults who lead small groups.

A special thank you to Jeanette Bjerke, Mark Bjerke, Jim Durnil, Brian Farrell, Nancy Farrell, Joanne Hall, Phil Hanson, Andrew Pleva, Krista Pleva, Linda Roberts, Mark Rohrwasser, Lori Schmidt, Nancy Sebranek, Bob Selle, Curt Steinquist, Dawn Thompson-Weber and Diane Voit.

Another BIG thank you to Diana Meidenbauer who provides snacks for our students prior to the beginning of class.

It continues to be my prayer that we, throughout the church, will continue to grow in faith and service. That we will continue to explore our Lutheran tradition and what that means. That as a congregation we will commit to Worship together with our families and the study of God's Word at home as well as in church. I look forward with joy and excitement to the plans God has for all of us as we share in His ministry at St. Luke's and in the world. My deepest appreciation to all of you, who through prayer, and service have made a commitment to our Confirmation Ministry and the future of our youth.

Forward in Faith,

Laurie Rohrwasser

SERVING MINISTRY REPORT

2011 provided St. Luke's with countless opportunities to fulfill our Serving Motto, "St. Luke's cares so much we act!" And we did. From gracious hospitality particularly to people new to the congregation, abundant holiday ministries, a 6th mission trip to New Orleans, meaningful engagement with Sophia and Common Ground around larger social justices issues, Mission: Possible Days, securing a bike rack in our movement toward being 'green', a trip to LaCrosse to participate in an ELCA Global Missions event, a wonderful holiday sale of third world and fair trade items, Habitat for Humanity and so much more.

The climax of the year came toward the end of the year when we worked together with our sisters and brothers of the downtown churches and made it possible to make the Emergency Homeless Shelter a reality for the fourth year. St. Luke's role in this movement was significant. Now we are working with a number of organizations from the county, city, business world, faith communities and not-for-profits to address long term solutions to homelessness in Waukesha County.

Please read the individual reports of all seven Serving Ministry Teams at St. Luke's with care.

COMMUNITY ACTION TEAM (Jim Fryk)

Core members: Sue Bangle, Jim Fryk, Jodee Liedtke, Page Remmers, Daryl Stewart

We continue to promote the mission of connecting the congregation of St. Luke's to the larger regional community through the efforts of Common Ground.

Common Ground is an association of 43 member organizations in Milwaukee, Ozaukee, Washington, and Waukesha counties organized to develop leaders and to address local issues of social injustice. Current issue initiatives include:

- Education - extensive research is being conducted to determine where CG can be most effective in improving our educational system.
- Foreclosures (Milwaukee Rising) - The foreclosure action has been successful in getting area banks to commit over \$36 million to repair and sell foreclosed homes. Recently the committee has been focused on rehabilitating the Sherman Park neighborhood in Milwaukee.
- Healthcare Cooperative - After three years of development the Healthcare team is close to securing a significant grant that would allow CG to establish a healthcare cooperative that would be able to provide affordable healthcare insurance to small businesses and individuals at affordable rates. Members of the St. Luke's C.A.T. have been particularly active in working with the Healthcare Cooperative action.

SOPHIA (Stewards of Prophetic Hopeful Intentional Action) is an interfaith organization of people of faith in Waukesha County united by a passion for justice, commitment to community, and a practice of hope.

SOPHIA initiatives include:

- Immigration Reforms
- Health Care - Healthy Children can Learn
- TIP - Treatment Instead of Prisons
- Housing - Workforce Housing Task Force and Waukesha emergency overflow shelter.

Members of the St. Luke's C.A.T. have been active in all areas of SOPHIA, and Sue Bangle currently is a Board Member.

GREEN TEAM (Tracy Ojeda)

The mission of the Green Team is to edge St. Luke's ever closer to caring for God's creation. We confess most Sundays to our God who created heaven and earth. Part of that confession is then a desire to care for what God has made.

The Green Team continues to be concerned about recycling efforts and the use of water and utilities. The Green Team has also purchased a bike rack from the memorial fund of Len Thorstad to be installed this spring. This is both a message about St. Luke's openness to people riding their bikes to and from church but also a way to assure the proper safety of each bike.

The existence of the Green Team at St. Luke's also encourages each of us to do what we can at home, work and play to be faithful stewards of God's good earth even as we pass it along to the generations that will follow.

Thanks to Tracy Ojeda and other members of the Green Team.

HOSPITALITY (Dave and Jenny LaMack)

Primary Ministries:

Creating and maintaining an atmosphere of hospitality
Through creative materials, advertizing and public relations develop and maintain a positive 'buzz'

Welcome Station

Ministry to guests:

First time visitor Call Team

Letter Ministry

Hosting and greeting at special events

New Member Process and follow up

The Hospitality Team lived up to their name/goals in 2011. The team again hosted, coordinated and participated in the following church events.

1. Hosted new member sessions which entailed greeting the new members at their first session and representing them when they were introduced to the church. The new members have special nametags and continue to have a receiving line after service which they can be greeted and welcomed.
2. Assisted by ushering and greeting at different holiday services and special events. (luncheon for initial small group gathering, pie fest)
3. Welcome Station Update: The team continues to support and maintain the Welcome Station. Wendy Bacon continues as the coordinator.
4. Sandy Hendrickson continues to do a great job as "New Member Coordinator". The hospitality team continues to work on new strategies to follow up with new members.
5. Hospitality team represented St. Luke's at Carroll University Orientation.
6. The Hospitality Team welcomes two new members: Gabe Buncsak and Kathi Bartelmas.

The Hospitality Team had another great year. Members are: Dave and Jenny LaMack, Cathy Whitsitt, Wendy Bacon, Sandy Hendrickson, Pam Green, Gabe Buncsak and Kathi Bartelmas.

NEIGHBORHOOD OUTREACH (Sharon Wood)

Primary Ministries:

Mission: Possible Days

Holiday Ministries

Outreach Calendar including Monthly Mission Envelopes

Partnerships (Hope Center, Interfaith, Ford Pantry, Saratoga/Whittier)

Loaves and Fishes

During 2011, the St. Luke's community of faith continued to reach out and share our blessings with others.

"Undies Sundays" and "Denim Days" provided much needed underwear and jeans to the HOPE Center's Clothing Shop and Loaves and Fishes helped feed the hungry. St. Luke's volunteers continued to staff the Clothing Shop on Wednesday evenings.

The Bread Basket in the narthex was filled to overflowing with bags of food on many Sundays and delivered to the Waukesha Food Pantry by a group of dedicated volunteers.

Mission: Possible Days were filled with a special excitement and enthusiasm as those attending Vacation Bible School shared and helped with a number of activities within St. Luke's and throughout our neighborhood. Over 175 volunteers participated at a Mission: Possible February afternoon in the Fellowship Hall tying quilts, assembling health kits and making cards.

Others worked on Habitat homes in Milwaukee and Waukesha, filled stockings and shoe boxes with gifts for children, knitted and purchased almost 900 mittens, hats and scarves, painted, cleaned and raked lawns and assembled Snack Packs for Whittier School.

Holiday Ministries assisted 25 families, supported The Women's Center and with \$5000, helped to open the overflow homeless shelter.

In the year ahead, we pray that St. Luke's continues to reach out into our community in love and faith, working to ease the burden of others.

Many hands make lighter work!

Sharon Wood & Neighborhood Outreach

ELCA-RELATED GLOBAL MISSION TEAM 2011 – (Marilyn Schwanz Olson)

The purpose of the Global Mission Team is to connect St. Luke's Church to world-wide ministry, especially the ELCA's initiatives.

Our most visible activity supports Lutheran World Relief. In October, our sanctuary was filled with mission quilts crafted by the ladies of Needle and Thimble. The quilts were loaded onto a semi-truck, by the church youth group, along with health kits and school kits, for shipment. This year we also supported the Medical Mission trip to El Salvador conducted by the synod's Partners with El Salvador committee. We collected toothbrushes, toothpaste and various over-the-counter medications to be distributed in El Salvador.

We support fair trade. Mt. Meru Coffee sales are strong (just like the coffee!) Divine Chocolate is delicious. Our coffee table is out on the 2nd and 4th Sundays each month, and we thank all who purchase. In November we hosted our third annual Fair Trade Market, featuring the Third World

Handcrafts Shoppe from Capitol Drive Lutheran Church. The market expanded this year to include artisan crafts from the Pine Ridge Reservation, as well as a local high school project selling fair-trade thread bracelets.

In July, six members from St. Luke's including Pastor Liedtke attended an ELCA Glocal Mission Event in LaCrosse. This isn't a typo – the emphasis of this event is that **global** mission is also **local** mission. We experienced a day of singing, worship, workshops and ethnic food; we talked with mission-minded church members from around the Midwest, and welcomed the luncheon speaker – a female Lutheran pastor from Africa.

In October, about 20 members from St. Luke's participated in a food pack for Haiti sponsored by Worldwide Hunger Relief and the Greater Milwaukee Synod.

In October, this writer was privileged to attend an ELCA Region 5 Global Mission gathering in Madison. Attending were synod-level leaders from Wisconsin, Northern Illinois and Iowa. Of particular interest was information regarding the ELCA's Malaria Campaign which will kick off in 2012 and wrap up in 2015. We have many opportunities in global mission in 2012. You will hear more about Malaria campaign. We will support one of St. Luke's own, Peter Harrits, as he does mission work in Malaysia. We will, of course, continue programs like LWR, fair-trade items, support for our partner synods in El Salvador and Tanzania, ELCA World Hunger Appeal, Global Barnyard, and beyond!

Respectfully submitted,

Marilyn Schwanz Olson, chair,
ELCA-Related Global Outreach Team

SERVING IN ACTION (FORMERLY MISSION TRIP PLANNING) - (Don French)

Primary Ministries:

New Orleans

Habitat for Humanity

Whittier Partnership

Special projects and events

2011 started with our 6th annual St. Luke's sponsored mission trip to New Orleans. 38 volunteers from 8 different churches continued this ongoing service and Bethlehem Lutheran church partnership opportunity started in 2006. In June, St. Luke's sponsored a trip to Birmingham, AL to respond to the tornados that devastated northern Alabama in April. 10 people from 3 churches heeded this call to action. During the year, we continued our monthly support of Milwaukee Habitat by sending support teams in April, June, July, August, and September and Habitat homeowner, Leah Wilson, visited St. Luke's to tell her story. St. Luke's also remained active in their partnership with Whittier Elementary School and in June, was awarded the Salvation Army Territorial Group of the Year award for the support of the Whittier Snack Pack program. Snack Pack support continues in the 2011-12 school year, and on December 20th, because of a generous donor, presented 20 \$50.00 Kohl's gift cards to Cynthia Gannon, Whittier Principal, as our Coats For Kids 2011 contribution. In October, four members from St. Luke's participated in the 6th annual Vernon Lutheran Church Hurricane Katrina recovery trip to Ocean Springs, MS. On December 7th, St. Luke's representatives met with four other local ELCA congregations to begin planning to coordinate serving opportunities in 2012. These will be pre-planned trips, but will also include emergency opportunities locally and regionally. Finally, St. Luke's was an integral part of the resurgence of Habitat for Humanity of Waukesha County. Pastor Liedtke offered the blessing and dedication at the Bethesda Oaks (former YWCA) construction site, and St. Luke's provided volunteers on two days, one in November and one in December.

2012 will be another busy year of joyful service. As we have for past 6 years, our service year kicks off with our 7th annual New Orleans Mission Trip the middle of March. We will continue to support

Milwaukee Habitat with service opportunities in May, June, July, August, and September, and we anticipate a large increase in volunteer opportunities with Habitat Waukesha through new construction and their “Brush With Kindness” program. The Whittier Partnership will continue and grow as new opportunities are defined. As part of the four congregation mission planning consortium, we have potential trips in the planned for New Orleans LA, Minot ND, Joplin MO, Birmingham, AL and Ocean Springs, MS. We are also partnering with Vernon Lutheran Church and several other churches to provide single day improvement project work at Lutherdale Ministries in Elkhorn, WI. We are always open to new ideas and continue to explore other opportunities, especially those focused on family service and regional disaster response.

FOUR WINDS – (Jeanette Bjerke)

Four Winds has grown out of an interest in Native American history, culture and spirituality. It receives its name from the prayer to the four winds – or a complete circle of life and the working of the spirit.

Four Winds has been engaged in the following:

- Presentations, book studies and conversations
- Meals, art and native crafts
- A growing partnership with the Lutheran Church of the Great Spirit which is an ELCA congregation on the south side of Milwaukee dedicated to the Native American population. Some meetings are being held at the Lutheran Church of the Great Spirit. This allows some of their older members to attend and interact with the Four Winds group.
- Trips to Pine Ridge Reservation in South Dakota. The first trip was a moving experience of learning and truth telling. A second trip is planned for August, 2012. The group has supported several mission activities on behalf of Pine Ridge. Working with Pastor Karen Rupp, Director of the Pine Ridge Retreat Center, we were able to set up a booth with crafts from the Pine Ridge artists, at the Holiday Sale in November. We raised about \$340.00.
- The group is exploring the possibility of supporting Native Americans in the Milwaukee and Southeastern Wisconsin areas. This support will become more consolidated as Four Winds reaches out to Health Centers and Tribal Offices to gain more information about the needs.

Thanks to Jeanette Bjerke for her leadership of the Four Winds Group. Everyone who has an interest and openness to the story, culture and spirituality of Native Americans is invited to any and all gatherings and activities of the Four Winds.

In Conclusion, thanks to all the energized and faithful leaders in Serving Ministries: Dave and Jenny LaMack, Sharon Wood, Don French, Tracy Ojeda, Jeannette Bjerke, Jim Fryk and Marilyn Schwanz Olson...You know we could not do it without you. Thanks to the serving subgroup from the Council of Elders: Debbie Knee, Daryl Stewart, Page Remmers and Bob Selle...your support and encouragement are significant. Thanks to all the people who are willing to sit around the table to dream, think, discuss and plan the ways St. Luke's will carry out her Serving Ministries. Thanks to all who respond to the call to serve. You are witness to your caring every time you act.

I can't wait to see the ways we will care and act in 2012!

Pastor Liedtke

2012 MONTHLY MISSION ENVELOPES

- January Good Samaritan Fund
Help people of St. Luke's and others in the midst of financial difficulty.
- February Hope Center
St. Luke's supports Hope Center each month with a \$400 gift. All gifts will help off set this amount from our General Fund.
- March New Orleans Mission Trip – Bethlehem Lutheran Church
Donations will be used to make it possible for all people who desire to go will be able to go even if money is an issue, help with transportation and purchase supplies for a variety of projects.
- April Interfaith Senior Programs
St. Luke's supports Interfaith at \$300 per month. All gifts will help off set this amount from our General Fund.
- May Wartburg Seminary
The church has a true treasure in its seminaries. This year St. Luke's has two members completing their seminary studies and one other with strong connections with St. Luke's. It is a time of joy. But it is also a time to be honest. The seminaries are in urgent need of financial support. This month's mission support will be shared with Wartburg Seminary.
- June Vacation Bible School and Youth Mission Trip
Gifts this month will supplement budget support for these exciting and meaningful summer experiences for our youth.
- July Hope Center (See Above)
- August Pine Ridge Mission Trip
We hope to partner travel again with the Lutheran Church of the Great Spirit to Pine Ridge and be hosted by the Pine Ridge Retreat Center. It is a moving experience To hear the rich and complex history and to be with some of the wisest and warm people. Contributions will support individuals and the ministry of the Pine Ridge Retreat Center.
- September Interfaith Senior Programs (See Above)
- October Lutheran World Relief
Financial gifts will be sent to Lutheran World Relief to support the purchase and shipping of extra blankets and quilts in addition to the hundred made by the Needle and Thimble group of St. Luke's.
- November ELCA World Hunger and Waukesha Food Pantry
During this month of Thanksgiving we are motivated to share a portion of the gifts we have received from God with others so they too receive the gifts of food. The ELCA World Hunger program is highly regarded in their effectiveness of their ministry and the Waukesha Food Pantry is highly effective in their ministry to Waukesha residents.
- December Missionary Support – Peter Harrits
St. Luke's is excited to have a 'son' of the congregation serving as an ELCA missionary in Malaysia. All contributions will support Peter and his ministry among young adults - those who live there, those who have come from other countries for work and those who are serving on short term mission teams.

2011 STATISTICAL REPORT

	2009	2010	2011
Baptized Membership	2016	1955	1969
Confirmed Membership	1429	1383	1380
Average Weekly Worship	499	499	512

OTHER STATISTICS:

- 130 new members joined St. Luke's in 2011
- 56 were baptized
- There were 10 weddings
- There were 14 funerals (2 were non-members)
- 17 students were confirmed
- 22 children received Holy Communion for the first time
- 177 students were enrolled in Sunday School, ages 2 through grade 6
- 62 students were in our confirmation ministry – 7th through 10th grades

Endowment Committee Report

The St. Luke's Endowment Committee continues to be pro-active in communicating to our congregational members the importance of our Endowment Fund and how it distributes and supports our local community of Waukesha and even on a more global scale.

In 2011, we focused our efforts towards educating our members about ways to think about how St. Luke's can become a part of your estate planning and planned giving. To address these issues and needs, we will host two seminars on January 28th and January 31st, 2012 for congregation members who are interested in endowments and estate planning and various ways to remember St. Luke's in your will. Pastor Larry Westfield, Lutheran Planned Giving of Wisconsin-ELCA Foundation, will outline ways to address estate planning and set up various ways to remember St. Luke's in your will. Pastor Westfield is also available to meet individually with congregation members to provide assistance and direction with planned giving matters. Information from local/area law firms who provide estate planning and assistance will be distributed as well.

Over the past year, the following organizations and ministries have benefited from the continuing generosity of St. Luke's Endowment Fund, with \$12,250, distributed to:

- * Habitat for Humanity Council
- * Literacy Council of Greater Waukesha
- * The Women's Center, Waukesha
- * Hebron House of Hospitality
- * Richard's Place-Waukesha
- * Pine Ridge Retreat Center
- * NAMI-Waukesha
- * New Orleans Mission Trip Assistance
- * St. Joseph's Medical & Dental Free Clinic
- * Community Dental Clinic
- * ELCA Outreach for Hope
- * Lutheran Ministries
- * Salvation Army-Waukesha

The Endowment Fund also supports students from the congregation attending either a Lutheran College or a Seminary of the Church, and we currently have three students who are attending Lutheran colleges and the seminaries.

Our endowment fund, managed professionally by Investors Advisory Group, LLC, Waukesha, WI, and Scott Heins, Certified Financial Planner, had a balance of **\$477,206**, as of December 31st, 2011. Contributions in 2011 included \$2,534 from congregation members' offerings and \$50,000 from a congregation member who wishes to remain anonymous.

Funds available for distribution at the January 18th, 2012 meeting will be \$28,635, with \$13,057 carried forward from 2011, and with about one-half, or about \$14,000, scheduled for distribution in 2012.

Special thanks and recognition is given to the following individuals who have been actively involved in the Endowment Committee in the past year:

John Tans, Recording Secretary
Fran Parson, Treasurer of St. Luke's Congregation
Committee members Jeff Ashley, Chris Jackson, Kathy Hager and Jim Krueger
Guidance and support from Pastor Gary Liedtke and June Buskel

Current members nominated for another three year term include Chris Jackson and Jeff Ashley

Respectfully Submitted, Edward W. Raether, Chairperson

Facilities/Maintenance Report

The Facilities/Maintenance Team members are the active stewards of this wonderful facility which has been handed down through the generations. In partnership with the custodial staff and the Amigos, the Facilities/Maintenance Team addresses all the large and small issues which surface in caring for our building and grounds.

Just to give a sense of the scope of their ministry, an appraisal of St. Luke's in 2011 reported a total building space of 41, 548 square feet with a replacement value of \$8,125,222!

In addition to the daily tasks, there are larger items that need to be investigated and scheduled. The following provides some of the larger projects hoped to be addressed in the coming years....

2012	Replacement of the roof above the larger Sanctuary and Chapel
2013	Repair and/or replacement of the parking lot
2014	Sanctuary renovations in preparation for our 50 th year of use and worship in our present sanctuary

Special thanks to Theo Lopes, Ron Llanas and Joel Greene who do the day to day cleanings, set ups and repairs.

Special, special thanks to the dedicated Amigos who gather just about every Monday morning and do what ever is on the list and have a good time doing it!

Thanks to Dennis Weiss who has volunteered for over a year many times two days a week to help out in any way he can.

And thanks to the Facilities/Maintenance Team of Debbie Knee, Kathy Pederson, Keith Jurkowski, and Ed Raether under the direction of Phil Helker. Each one of you is a special gift!

2011 FINANCIAL REPORT

THOSE WHO SERVED:

Treasurer:	Fran Parson	
Financial Secretary:	June Buskel	
Chairman Finance Committee:	Brad Skogman	
Finance Committee Members:	Diana Meidenbauer	Tom Sloey
	Ed Raether	Mark Tomchek
	Robert Riedel	Pastor Liedtke

2011 FINANCIAL REPORT:

St. Luke's had an improved financial year in 2011. General contributions increased by \$6,972 and total giving increased by \$1,475. This increased giving and continually careful monitoring of expenses resulted in giving exceeding expenses and resulted in a positive year. In addition to the increased giving, the Child Life Ministries programs continued to thrive with very high enrollments.

General Fund

	<u>2011</u>	<u>2010</u>	<u>2009</u>
General Income	753,805.29	752,329.66*	715,513.56*
General Expenses	717,438.70	698,028.18	748,814.68
CLM Income	605,317.33*	556,785.01*	
CLM Expenses	604,600.56	554,302.29	

*2009 income included \$7,232 prepaid offerings, pre-paid pre-school and 4K tuition.

*2010 income included \$8,500 prepaid offerings and 4K tuition.

*2011 CLM income included \$1,000 prepaid 4K tuition.

Building Fund

Building Fund Income	68,012.00	66,483.00	72,684.36
Building Fund Expenses	62,000.00	52,959.34	63,648.09
Payments on Principal	24,400.00	52,400.00	
Mortgage Balance	441,840.62	497,624.12	549,583.47
Renovation Line of Credit	- 0 -	- 0 -	- 0 -
Renovation Expense	- 0 -	- 0 -	9,541.27

Memorial Fund \$92,539.46

Endowment Fund

Total Assets	\$470,592.91
Restricted Fund/Orig. End.	<u>\$ 33,954.80</u>
Unrestricted Funds	\$136,638.11

A complete audited report is available in the church office upon request.

**ST. LUKE'S LUTHERAN CHURCH
2012 FINANCIAL PLAN**

	2011 <u>Actual</u>	2012 Proposed <u>Plan</u>
MINISTRIES		
Connecting		
Worship and Music	10,017	10,260
Fellowship	<u>8,243</u>	<u>3,600</u>
	18,281	13,860
Growing		
Learning	2,562	2,600
Youth	<u>4,978</u>	<u>5,000</u>
	7,539	7,600
Serving		
Benevolence Ministries	46,855	46,625
Community	<u>14,552</u>	<u>14,560</u>
	61,407	61,185
	<u>87,207</u>	<u>82,645</u>
MINISTRY SUPPORT		
Stewardship	4,433	4,650
Facilities	117,021	143,250
Administration	40,995	41,500
Ministry Team		
Salaries	309,817	316,375
Benefits	121,122	122,366
Allowances	<u>41,904</u>	<u>42,800</u>
	472,843	481,542
	<u>635,291</u>	<u>670,942</u>
CHILDLIFE MINISTRIES	<u>586,486</u>	<u>595,795</u>
MINISTRIES	87,207	82,645
MINISTRY SUPPORT	635,291	670,942
CHILDLIFE MINISTRIES	586,486	595,795
TOTAL FINANCIAL PLAN	<u>1,308,984</u>	<u>1,349,382</u>